

**TROTWOOD CITY COUNCIL  
SPECIAL MEETING MINUTES  
MARCH 29, 2010**

CALL TO ORDER:

The Trotwood City Council met in a Special Meeting on Monday, March 29, 2010. The Special Meeting began at 6:00 p.m. in the Trotwood Community Center, 4000 Lake Center Drive, Trotwood, Ohio. Mayor Joyce Sutton Cameron asked everyone to join in the Pledge of Allegiance.

ROLL CALL

COUNCIL MEMBERS PRESENT: Council Member Bettye L. Gales (Absent), Council Member Rap Hankins, Council Member Mary A. McDonald (Absent at roll call – joined Council at 6:05 p.m.), Council Member Barbara J. Staggs, Vice-Mayor Ronald Vaughn, and Mayor Joyce Sutton Cameron. A quorum is present.

STAFF MEMBERS PRESENT: City Manager Michael J. Lucking, Law Director Steve McHugh, Public Works Director Thomas Odenigbo, Acting Finance Director Patricia Shively, Police Chief Quincy E. Pope, Sr., Acting Fire & Rescue Chief Rick Wagner, Human Resources Manager Barbara Brooks, Planning and Zoning Administrator Carl Daugherty, Building Program Manager/Code Enforcement Scott Adams, Recreation Program Specialist Terry Lodge, Secretary to City Manager/Deputy Clerk Sandy Riege, and Clerk of Council Lois M. Singleton.

VISITORS:

Virginia Litchfield, William Krest, Theodore C. Fowler, John T. Fecke, George Weitendorf, H. L. Crist (TPD), Dave Norvell, Ellsworth Szkudlarek, C. L. Shaneyfelt, James D. Williams, II, John Smith (T-M City Schools), Tom Grady, Channel 7 Brittney McGraw, Doug Page (Dayton Daily News), Toni Coleman (Dayton Daily News), Channel 22 and Channel 2.

PUBLIC HEARING

Mayor Cameron requested a motion to adjourn into the Public Hearing portion of the Meeting. Mr. Hankins moved to adjourn into the Public Hearing portion of the meeting at 6:05 p.m., and seconded by Vice-Mayor Vaughn. Roll call resulted in 4 yes votes, and the Motion was approved unanimously.

Mayor Cameron offered the Oath to those who would speak in favor of the Public Hearing and those who would speak in opposition. None came forward.

ORDINANCE 3-10: AN ORDINANCE ESTABLISHING APPROPRIATIONS FOR CURRENT EXPENSES AND EXPENDITURES OF THE CITY OF TROTWOOD, STATE OF OHIO, FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2010 AND THROUGH DECEMBER 31, 2010: The Clerk of Council read the caption. City Manager Michael J. Lucking explained that the legislation establishes the 2010 City of Trotwood budget at \$30,648,530.00. The General Fund portion of the budget is established at \$8,394,640.00 which reflects the associated personnel cost savings contemplated in the recommendation to Council to approve the four (4) resolutions on tonight's Special Meeting agenda. The proposed resolutions reflect a total personnel cost savings of \$544,340.00 for Fiscal Year 2010 as compared with the City Manager's initial proposed budget presented in December 2009. These savings are accomplished by a combination of employee furloughs, employee layoffs, and other cost saving measures related to personnel costs.

City Manager Michael J. Lucking was pleased to announce that the Police Patrol Union has indicated that they are currently considering furloughs and/or other personnel cost saving measures. It appears that layoffs will not occur in Police Patrol.

City Manager Michael J. Lucking requested Acting Finance Director Patricia Shively to explain the budget shortfall of \$116,280.00 in personnel savings to achieve our goal of a balanced budget. This is a result of our adoption of the personnel cost reduction measures in the second quarter 2010 as opposed to January 2010. The City Administration will attempt to realize the additional savings by way of other cost saving measures during the remainder of 2010. Additionally, it is incumbent upon the City Administration to continue vigilant monitoring of the City's 2010 revenues during 2010 due to the fragile and volatile state of the national, regional and local economies.

The City Administration is currently involved in an organization wide "spending diet" initiative in an attempt to minimize operational costs. All City departments are engaged in this initiative. Quarterly financial updates will be provided to City Council for your information.

Mayor Cameron requested a Motion to approve Ordinance 3-10. Mr. Hankins moved to approve Ordinance 3-10, and seconded by Vice-Mayor Vaughn. Roll call resulted in 4 yes votes, and Ordinance 3-10 was approved unanimously.

MOTION TO ADJOURN THE PUBLIC HEARING PORTION OF THE MEETING AND RETURN TO THE SPECIAL MEETING AGENDA: Mayor Cameron requested a Motion to adjourn the Public Hearing portion of the agenda, and return to the Special Meeting agenda. Mrs. Staggs moved to close the public hearing portion of the agenda and return to the Special Meeting agenda at 6:08 p.m., and seconded by Mrs. McDonald. Roll call resulted in 4 yes votes, and the Motion was approved unanimously.

RESOLUTIONS:

RESOLUTION NO. 10-18: A RESOLUTION BY THE TROTWOOD CITY COUNCIL ESTABLISHING THE RATIONALE FOR AND AUTHORIZING THE LAYOFF OF UP TO FOUR (4) POLICE PATROL OFFICERS AND DETECTIVES: The Clerk of Council read the caption. City Manager Michael J. Lucking requested Human Resources Manager Barbara Brooks to explain the process that would be employed if layoffs are needed. The Clerk of Council will certify Resolution no. 10-18 to the Civil Service Commission for their April 7<sup>th</sup> Meeting for approval of the process and the officers to be laid off. The officers must be given fifteen days notice in advance of layoff it layoff would occur. The City has some time before we would reach that point. The City has until April 23, 2010 before implementation of the process. City Manager Michael J. Lucking said the City has been in dialogue with the Patrolman's union and they have indicated a willingness to come to the table to discuss cost savings in personnel in order to reduce overall operating cost of the budget. Patrol Officer Crist is present if you would like to say a few words. Patrolman Crist said the Police Patrol union is currently in the negotiation process to determine what cost savings measures they will employ to bring about a reduction in operating costs in the Police Department Patrol. Patrolman Crist will keep the Police Chief and City Manager Lucking apprised of their progress. City Manager Michael J. Lucking thanked Henry Crist, Brent Rasor and the Patrolman's union as they have acted in good faith hopefully to avert layoffs in their ranks. Mrs. McDonald thanked the Police Department as they have come to the table to discuss concessions to reduce overall operating cost in the budget. Mrs. McDonald thanked Staff, Council, the citizens and everyone for working together to come to this goal. Mrs. McDonald would like to especially thank the City Manager for his leadership. Mayor Cameron thanked the Police Patrol union for their professionalism in working with Staff to arrive at this goal.

Mayor Cameron requested a Motion to approve Resolution 10-18. Mrs. McDonald moved to approve Resolution 10-18, and seconded by Mr. Hankins. Roll call resulted in 4 yes votes, and Resolution 10-18 was approved unanimously.

RESOLUTION NO. 10-19: A RESOLUTION BY THE TROTWOOD CITY COUNCIL ESTABLISHING A RATIONALE FOR AND AUTHORIZING FURLOUGHS FOR EACH MEMBER OF THE COLLECTIVE BARGAINING UNIT AND AUTHORIZING THE CITY MANAGER TO ENTER INTO AN ADDENDUM TO THE COLLECTIVE BARGAINING AGREEMENT WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTER LOCAL 957 REPRESENTING CERTAIN PUBLIC WORKS EMPLOYEES: The Clerk of Council read the caption. City Manager Michael J. Lucking requested Human Resources Manager Barbara Brooks to explain the process the International Brotherhood of Teamsters Local 957 will employ to offer cost savings in their operation. Human Resources Manager Barbara Brooks said Local 957 has authorized an amendment to their collective bargaining agreement between the City of Trotwood, Ohio and Teamsters Local 957 which represents Trotwood Public Works employees. As a result of the contract amendment, the City of Trotwood Public Works union employees will begin a 148 hour furlough period effective April 1, 2010 through December 31, 2010. Each employee will take 8 hours of furlough per pay period, unpaid leave. City Manager Michael Lucking thanked Local 957 for their leadership in working with the City Administration to realize cost savings in the FY2010 budget.

Mayor Cameron requested a Motion to approve Resolution 10-19. Mr. Hankins moved to approve Resolution 10-19, and seconded by Vice-Mayor Vaughn. Roll call resulted in 4 yes votes, and Resolution 10-19 was approved unanimously.

RESOLUTION 10-20: A RESOLUTION BY THE TROTWOOD CITY COUNCIL ESTABLISHING THE RATIONALE FOR AND AUTHORIZING THE CITY MANAGER TO IMPLEMENT NON-UNION CITY EMPLOYEES LAYOFFS, WAGE REDUCTIONS, AND/OR FURLOUGHS AND ALL OTHER MEANS AVAILABLE TO ADDRESS THE CITY'S "LACK OF FUNDS": The Clerk of Council read the caption. City Manager Michael J. Lucking requested Human Resources Manager Barbara Brooks to explain the immediate impact of the cost savings measures on the non-union employees. Human Resources Manager Barbara Brooks said effective April 1, 2010; the non-union employees will begin a total 148 hours furlough, unpaid leave. The Administration Offices will close at noon beginning Friday, April 2, 2010 and continue through December 31, 2010. The Administration will bring back other creative ideas for the furlough hours at a later date.

Mayor Cameron requested a Motion to approve Resolution 10-20. Mrs. McDonald moved to approve Resolution 10-20, and seconded by Mrs. Staggs. Roll call resulted in 4 yes votes, and Resolution 10-20 was approved unanimously.

RESOLUTION 10-21: A RESOLUTION BY THE TROTWOOD CITY COUNCIL ESTABLISHING THE RATIONALE FOR AND AUTHORIZING COMPENSATION CONCESSIONS FOR EACH MEMBER OF THE COLLECTIVE BARGAINING UNIT AND AUTHORIZING THE CITY MANAGER TO ENTER INTO AN ADDENDUM TO THE COLLECTIVE BARGAINING AGREEMENT OR A MEMORANDUM OF UNDERSTANDING (MOU) WITH THE TROTWOOD PROFESSIONAL FIREFIGHTERS, IAFF LOCAL 4024: The Clerk of Council read the caption. City Manager Michael J. Lucking requested Human Resources Manager Barbara Brooks to explain the legislation in which the IAFF Local 4024 has approved. Human Resources Manager Barbara Brooks said the IAFF Local 4024 has agreed to an amendment which eliminates 4 earned days off during the calendar year in 2010 in order to achieve personnel cost savings. In addition, the Trotwood Fire Department will be implementing cost reduction

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strategies to reduce Fire Department personnel operating costs. Additionally, the part time non-union firefighters will be subject to wage reductions in order to achieve cost savings. These concessions are to meet the objectives without diminishing service to the residents. City Manager Michael J. Lucking thanked Acting Chief Wagner for his leadership and the IAFF Local 4024 for devising a plan to meet the objectives without diminishing services.

Mayor Cameron requested a Motion to approve Resolution 10-21. Mrs. Staggs moved to approve Resolution 10-21, and seconded by Vice-Mayor Vaughn. Roll call resulted in 4 yes votes, and Resolution 10-21 was approved unanimously.

MOTION TO ADJOURN:

Mayor Cameron requested a Motion to adjourn the Special Meeting. Mrs. McDonald moved to adjourn the special meeting at 6:25 p.m., and seconded by Mr. Hankins. The Motion was approved unanimously.

Mayor Cameron thanked the citizens who came out this evening to support Council and Staff in this very important legislation.

ATTEST:

APPROVED:

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Lois M. Singleton, Clerk of Council

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Joyce Sutton Cameron, Mayor